# Wednesday, November 2

## Opening Plenary Session

1:00-2:30 PM ET

**MOUD in the Criminal Justice System**
Medication for opioid use disorder (MOUD) is a critical component of the evidence-based standard of care for treating opioid use disorders (OUDs), yet many criminal justice programs do not offer MOUD or have blanket prohibitions against methadone and buprenorphine. As a result, persons with OUDs in the justice system have significantly poorer treatment retention and higher relapse rates, criminal recidivism, and overdose deaths. This is unacceptable and raises serious legal and ethical concerns for criminal justice professionals. This session will review the neuroscience of substance dependence or addiction, research supporting the effects of MOUD, and legal and ethical practice standards governing its use in the justice system.

Speaker:

- Douglas B. Marlowe, J.D., Ph.D., Senior Scientific Consultant, National Association of Drug Court Professionals (NADCP)

Moderator:

- Phil Nunes

## Break

2:30-2:45 PM ET

## The View from the States: The Impact of Rising Violent Crime on Innovation

2:45-4:00 PM ET

Communities across the country have been examining their justice systems to improve fairness and effectiveness. The COVID-19 pandemic caused a cascade of challenges but also accelerated the adoption of policies and practices that are improving efficiency. The rise in violent crime has changed the conversation, but has it changed what's happening on the ground? The words used to describe these reforms may have shifted, but have the reforms been slowed or goals been changed? This panel of state and county policymakers will discuss what lies ahead in criminal justice policy and practice.

## First Step Act Implementation: Where We Are and Where Things Are Going

2:45-4:00 PM ET

In this session, the National Institute of Justice will present an overview of their annual report of the First Step Act (FSA) highlighting progress made by FSA, recidivism rates among individuals who have been released from federal prisons under FSA, an overview of the effectiveness of the Evidence-Based Recidivism Reduction Programs and Productive Activities operated by FBOP among other FSA areas. Then the contracted Bureau of Prisons research team from Texas Christian University will provide insight into the current evaluation of the FBOP's anger management and substance use programs as part of FSA efforts.

## Break

4:00-4:15 PM ET

## Violence Research and Practice

4:15-5:30 PM ET

This workshop will provide a review of the research on what works with violent offenders. Special focus will be placed on how to translate research into practice.

Speaker:

- Stephanie Spiegel, Ph.D., Research Associate, University of Cincinnati Corrections Institute
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## A Look at the Focus Areas for DOJ Research

4:15-5:30 PM ET

In this session, National Institute of Justice (NIJ) Director Nancy La Vigne and her counterparts at the Bureau of Justice Statistics (BJS) will share their research priorities for their respective agencies and for the Department of Justice.

For NIJ those priorities include fostering rigorous and inclusive research that informs efforts to promote safer communities and more equitable justice systems; elevating studies that apply a racial equity lens; infusing technology research with a strong implementation science component by supporting evaluations of technology's implementation in the field and identify both its impacts and its unintended consequences; encouraging interdisciplinary research that includes both quantitative and qualitative inquiries and examines net costs and benefits; and ensuring that research evidence is translated into actionable information to promote change in the field.

At BJS those priorities include modernizing BJS, with respect to data usage, data visualization, and data communication; ensuring that BJS data and research products are the most accurate, relevant, and timely; and ensuring that BJS data and research are not just easily accessible but also especially useful to a broad community of researchers, practitioners, policymakers, and the general public.

Speaker:

- Nancy La Vigne, Director, National Institute of Justice

# Thursday, November 3

## Law Enforcement and Community: Strategies for Addressing Trauma, Cultivating Healing, and Building Relationships

1:00-2:30 PM ET

Relationships between law enforcement and the communities they serve are critical to ensuring communities feel safe and have the opportunity to thrive. This panel will bring together law enforcement leadership and community to discuss the history of mistrust between police and community and strategies to address the trauma, both past and present, and develop relationships to promote healing and ultimately combat violence and promote safer communities.

## Break

2:30-2:45 PM ET

## Addressing Privacy and Confidentiality in Deflection While Managing Risk and Legal Liability in Deflection

2:45-4:00 PM ET

Deflection requires sharing sensitive information within and between partners from justice, health, and community service systems. This interactive session will review key federal privacy requirements, apply a framework for analysis, discuss implications, and provide best practices that support compliant and effective deflection programs.

This session will also introduce participants to areas of potential risk that are relevant to the growing field of deflection. Participants will learn about key legal issues that impact program implementation, discuss the implications of these issues, explore opportunities for solid ground, and review recommend preventative practices.

## Talent and Engagement Strategy: Changes that Work for Today

2:45-4:00 PM ET

We expect that the modern workplace will constantly evolve, but over the past two years, the pace of change has been at the speed of light and presented overwhelming challenges for even the hardiest and most experienced leaders. This is most apparent in the health and human services industry which is experiencing historic staffing shortages while facing significant increases in demand for services. In addition, everything about the way we hire and retain our talent is under siege by larger macro-level issues such as inflation and recession, world supply chain shortages, technological developments, and of course the aftermath of the COVID-19 pandemic and the ongoing threat of resurgence.

How should an organization respond? What unique challenges are faced by non-profits? The key is not to try and go it alone. In this workshop, we'll discuss modern demographic trends that are redefining our industry and our workplaces and how to respond to the realities of creating a new future of work, from short-term changes including pay, scheduling and contract hiring, to longer term strategies in benefits, workplace culture and workforce development. We will share what seems to be working, what we are planning next and open up discussion for what collaboration and partnership need to look like in order for us all to move forward into the future.

Speaker:

- Maureen Donnellan Habel, Vice President of Talent and Engagement, Talbert House

## Break

4:00-4:15 PM ET

## Evaluating Deflection for Accountability, Impact, and Sustainability

4:15-5:30 PM ET

As the field of deflection has grown, so has an interest in understanding how to effectively evaluate and support deflection initiatives in order for states to correctly scale up their efforts. In this session, a panel of experts will discuss the opportunities and challenges of evaluating deflection initiatives by exploring three key questions: 1) What impact does a successful deflection initiative have? 2) How can funders such as SAAs find a balance between supporting deflection programs and seeking accountability for public funds? 3) What are the best ways SAAs can support the evaluation of deflection initiatives? Audience members will have the opportunity to participate in the conversation by sharing their own experiences and lessons learned.

## Issues in Juvenile Justice

4:15-5:30 PM ET

In this session, Elizabeth Ryan the new director of the Office of Juvenile Justice and Delinquency Prevention will outline her vision for juvenile justice and strategies for continuing to reduce juvenile detention, particularly in communities with increasing violent crime. Following Director Ryan's remarks, Human Rights for Kids will provide a sneak peek of their groundbreaking new report will include the first national estimate of the number of people who are currently incarcerated in our prisons for crimes committed as children. The extensive report will also include a state-by-state perspective.

Speakers:

- Liz Ryan, Director, Office of Juvenile Justice and Delinquency Prevention
- James Dold, CEO and Founder, Human Rights for Kids

# Friday, November 4

## Deflection and 988 and Crisis Response: How This All Fits Together

1:00-2:00 PM ET

Communities are now focusing on creating earlier and better front-end responses for people with behavioral health issues, both for non-crisis and crisis encounters. As part of this, states are implementing three elements of these responses - 1) Deflection as the broadest, community-based response framework that focuses on early, upstream interventions at the intersection of police, treatment, and community, 2) 988 as a more focused response to suicide and mental health crisis with a mechanism to dispatch responders including without first responders, and 3) Crisis Response as a general type of response that is used in both Deflection and 988. This session will deconflict these elements, provide a framing of how to "do it all", and allow states to build the strongest and most robust systems of responses for their citizens and communities.

Speaker:

- Dan Gillison Jr, Chief Executive Officer, National Alliance on Mental Illness

## Modernizing Data Graphics to Help Make Hard Decisions

1:00-2:15 PM ET

The most powerful data graphics are ordinarily the simplest. Visually displaying information can be the most critical evidence used in communicating the rationale for making hard decisions. Measuring and monitoring quantitatively is integrated into everything we do and integrating our measures into well-designed graphics is an important step in the planning process. Designing your own data graphics can be easier than you think, knowing what you need to do to build them can be difficult. This workshop will focus on how SAAs and other practitioners can use readily available data to replace conventional numbers with an interactive visual representation of quantitative data.

Speaker:

- Mike Fargen, Data Analyst, OVC VOCA Center

## Break

2:15-2:30 PM ET

## Promoting Positive Outcomes with Women Under Community Supervision

2:30-3:45 PM ET

Community supervision was designed and implemented in the United States as an essential alternative to incarceration. Unfortunately, a significant number of women released from incarceration are rearrested and returned to prison or jail, not for the commission of new crimes but for failure to appear, noncompliance with treatment, sanctions related to substance use, and an inability to secure safe and stable housing. The emerging research suggests that we can reduce recidivism and improve outcomes for women by implementing gender-responsive and trauma-informed policies and practices. Many agencies struggle to determine where to start and how to identify evidence-based practices for women.

In this session, participants are introduced to the Gender Responsive Policy and Practices Assessment (GRPPA). The GRPPA was initially developed by the Center for Gender and Justice in collaboration with the National Institute of Corrections (NIC) to help agencies self-assess the alignment of programs and services with the available literature on incarcerated women. More recently, the Center for Effective Public Policy (CEPP), in conjunction with NIC, developed and piloted a community version of this tool known as the GRPPA- Community Version (GRPPA-CV). This tool was piloted in 2021 and 2022 with agencies across the US that provide community services to women. Sites received virtual training and coaching to guide them in conducting a comprehensive evaluation of policies, programs, and services. At the end of this pilot, sites identified strengths, challenges, and opportunities across six domains: (Leadership and culture, Staffing and training, Assessment and Case Planning, Programs and Services, Supervision strategies, and Quality assurance and evaluation).

Speaker:

- Dr. Marilyn Van Dieten, Director of the National Resource Center of Justice-Involved Women, Center for Effective Public Policy

## Context Matters: Organizational Characteristics Are Just as Important as EBP

2:30-3:45 PM ET

Over the past 20 years, community corrections workers have been trained in a growing number of evidence-based practices. From core correctional practices to structured curriculum, the role of the community corrections staff has shifted from one of referee—monitoring the rules and blowing the whistle—to coach—a person invested in the outcome of their players (people on supervision).

While we have shifted what we do in community corrections, we haven't shifted the context in which we work. Often, agencies infrastructure has remained the same for the past 20 years. The approach to our work, the way the physical plant is designed, how we train staff, and even our data systems were designed for a different era—one in which we were not focused on behavioral change but on compliance.

Over the past five years, we have begun to bring our purpose, practice and organizational infrastructure in line with a behavioral change model. With this rethinking of corrections, we have challenged some of the core components in which organizations operate. Exploring how data are used, the training and coaching of staff, and even how we support staff through coaching models, agencies are starting to create alignment between what we do and how we do it.

This presentation will focus on eight key elements agencies can do to help move their organization forward. Based on the 2018 and 2022 articles written by Dr. Lovins and colleagues, we have been working in cooperation with NIC across three jurisdictions to help shift their agencies from referee to coaching organizations. This work started with the Organizational Coaching Assessment (OCA-EBP). From there, we helped the three sites develop tactical plans and implement four core strategies. We will discuss lessons learned and provide a road map for organizations to follow to help them to maximize their success.

Speaker:

- Dr. Brian Lovins, Principal, Justice System Partners

## Break

3:45-4:00 PM ET

## Closing Session

4:00-5:30 PM ET

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